



HEALTH AND WELLBEING BOARD: THURSDAY 12TH JULY 2018

REPORT OF THE DIRECTOR OF ADULTS AND COMMUNITIES

PROGRESS OF THE HEALTH AND SOCIAL CARE

SECTOR GROWTH PLAN 2017

Purpose of report

1. The purpose of this report is to present the delivery plan of, and progress with, the Leicester, Leicestershire and Rutland Health and Social Care Sector Growth Plan 2017.

Link to the local Health and Care System

2. The LLR Health and Social Care Sector Growth Plan operates alongside, and adds value to, other significant programmes of reform in the sector. Linkages with the local Health and Care System are as follows:

<i>Plan</i>	<i>Relationship</i>
Sustainability and Transformation Plan and Better Care Together	Of relevance to a number of work-streams, but particularly the enabling 'Workforce and Organisational Development' strand
Leicestershire County Council's Strategic Plan 2018-2022	'Strong Economy' and 'Keeping People Safe' strategic outcomes
Adult Social Care Strategy 2016-2020	Ensuring that people who need support receive the right support from the right partner in the right time and place; and in furtherance of the strategic approach to prevent, reduce, delay, and then meet need
Better Care Fund	Some of the initiatives with the delivery plan are supported with Improved Better Care Fund (iBCF) budget

Recommendations

3. It is recommended that
 - a) That the progress towards the Health and Social Care Sector Growth Plan be noted
 - b) The Board considers a further update on the progress of the Health and Social Care Sector Growth Plan in 12 months' time.

Policy Framework and Previous Decisions

4. The sector growth plan was presented to the Health and Wellbeing Board on 20th July 2017, and it was agreed that an update on progress would be brought to a future meeting of the Board.

Background

Development of the Sector Growth Plan

5. In 2016, Leicestershire County Council, Leicester City Council and Rutland County Council commissioned the development of a three-year sector growth plan for health and social care in Leicester, Leicestershire and Rutland (LLR), supplementing the earlier activity led by Leicester and Leicestershire Enterprise Partnership (LLEP) that had focussed on other key sectors. This was in recognition not only of the scale of the health and social care sector and its importance to a vibrant LLR economy, but also of the opportunity it presented for key partners to work together on well-recognised challenges.
6. The resulting growth plan was informed by a quantitative assessment of the sector and by primary research with more than 150 frontline workers, managers and stakeholders from across LLR. It considered the scale and composition of the health and social care sector, identified challenges and opportunities, and proposed the development of actions to ensure that the sector in LLR can flourish and meet the needs of the local population in the future, structured under four key themes:
 - a. Improving the image of the sector
 - b. Supporting the sector with resilience and growth
 - c. Developing and retaining the current workforce
 - d. Attracting a high quality workforce

Delivery Planning and Implementation

7. Following review and prioritisation of actions, a delivery plan was agreed in March 2018 by the Steering Group, upon which stakeholder organisations including the three local authorities, University Hospitals of Leicester NHS Trust and LLEP are represented.

8. The plan is shown as the Appendix, including the leadership of each theme. The Steering Group is mindful not to duplicate existing initiatives, and of its remit to add value as a partnership.
9. A number of challenges have been faced which are common to many other programmes within economic development and health and social care: complexity, scale, resource limitations, competing priorities, and maintaining engagement with and involvement from the sector. Nevertheless action is underway and is documented in the appendix.

Proposals/Options

10. A number of proposals and options were considered when developing the plan, resulting in the final document. Similarly, actions have been identified for earlier or later delivery depending on the priority status allocated to them by the partnership.
11. Delivery of the plan is overseen by the Steering Group, and accountability is to the Enabling Growth Board, a county council body made up of senior staff from across the organisation. The Director and an Assistant Director of Adults and Communities are representatives of the Board.
12. It is proposed that the Health and Wellbeing Board will receive a further progress update in 12 months' time.

Consultation/Patient and Public Involvement

13. The activity is largely aimed at businesses within the sector, and therefore engagement has focussed on providers, and building up an understanding of the health and social care sector context by continuing to develop relationships with them.

Resource Implications

14. The resource implications are set out in the appendix. Wherever possible, bids will be made for additional resources not normally available to partners individually, but accessible through a partnership working approach.

Background papers

LLR Health and Social Care Sector Growth Plan

<https://www.llep.org.uk/strategies-and-plans/sector-growth-plans/health-social-care/>

Circulation under the Local Issues Alert Procedure

None.

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Appendix

LLR Health and Social Care Sector Growth Plan 2017 – Delivery Plan

Relevant Impact Assessments**Equality and Human Rights Implications**

The Plan has paid due regard to equality, diversity, community cohesion and human rights in its decision-making process.

Partnership Working and associated issues

Development of the Sector Growth Plan was initiated by Leicestershire County Council, but from the outset has been progressed in partnership with organisations highlighted in the paragraphs above.